

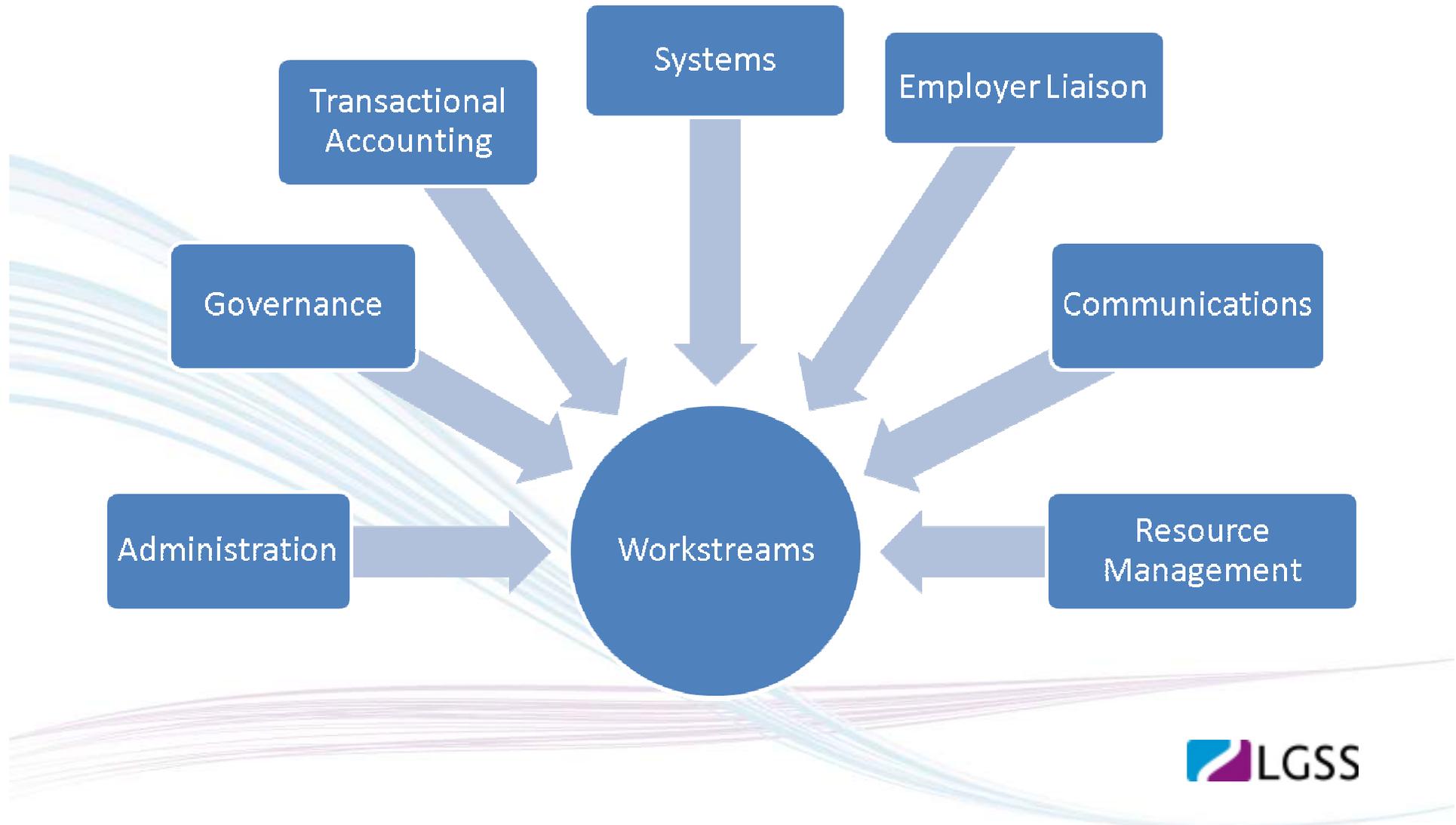
Akhtar Pepper

Business Development Manager

LGSS

- LGSS is one of the largest shared service ventures in the UK and is built on a mature partnership between Cambridgeshire and Northamptonshire County Councils. It has been in full operation since October 2010.

LGSS Pensions Project



Challenges

- Internal blockages
- Organisational identity
- Restructuring
- Cultural difference
- Governance

Benefits

- Economies of scale
- Shared expertise
- Greater resilience
- Greater pool of professional talent
- Governance

The Future

- Expansion
- Payroll Project
- Autonomous
- Best in Class

‘THE LONGER YOU TALK ABOUT IT THE LESS CHANCE THERE IS OF DELIVERING. PEOPLE WITH VESTED INTERESTS ARE GIVEN SPACE TO INTERFERE WITH THE PROCESS.’