

Northern Ireland Training Placement Scheme

cost-effective talent nurturing



An innovative recruitment solution for public sector employers to train and develop talented individuals to start a career in finance and accountancy.



About the scheme

CIPFA recruits and employs accountancy trainees who will work with you as our partner organisation for a fixed term contract for up to three years, whilst studying the CIPFA Professional Accountancy Qualification (CIPFA PQ). The trainees will learn on the job four days a week as an additional resource for you, and attend the CIPFA Education and Training Centre in Belfast on a day release basis.

Why employers should consider the scheme?

- It's cost effective – you pay a fixed monthly fee over the three years without having to pay the higher cost of recruiting fixed-term resources.
- It's hassle-free – we'll manage the recruitment and selection, HR, payroll and training.
- You'll have an accountancy trainee with you, learning on the job, whilst studying our PQ one day a week.
- At the end of the programme, you decide whether you want to employ the newly qualified accountant as an employee with no additional recruitment fees.
- Enables you to demonstrate your commitment to training and development of future public finance professionals.

Contact us

The accountancy trainee intake will commence in Autumn 2017. If you're interested in taking on a trainee and require more information please contact us:

E: customerservices@cipfa.org

T: 020 7543 5600

W: www.cipfa.org/ni-trainee