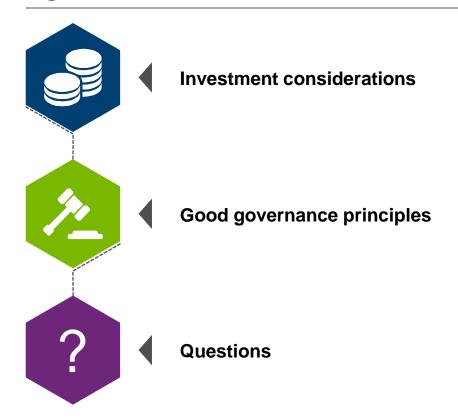


### **Good Governance in New Investment Structures**

Dave Lyons, Head of Public Sector Investment Consultancy Michael Ferguson, Senior Governance Consultant



### Agenda







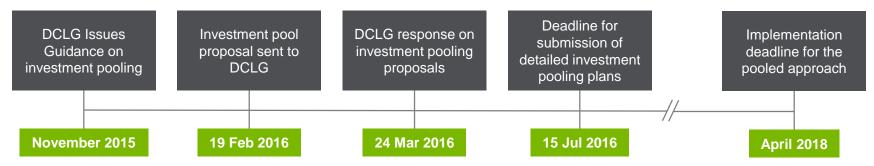
## **Investment Considerations**





### Investment implications

- Everything is changing!
- Or is, in reality, nothing really changing?
  - Pension Committee still sets investment strategy
  - Investment strategy still implemented through 'arms length' investment manager(s) relationship(s)
  - Still need to monitor the implementation and delivery of investment strategy
- The relationship between the Pension Committee and the investment vehicle(s) and therefore the governance arrangements will be impacted though
  - And in different ways over different timescales





#### Short term

#### Establishing the investment pool and exercising effective governance over it

- Regulated entity likely to be required somewhere at the heart of each investment pool
  - Therefore, how does the Administering Authority exercise effective influence?
    - How does the Administering Authority take on board the views of the Pension Committee
- How will potential (and actual) conflicts of interest be recognised and managed?
- How will the different Administering Authorities within an investment pool organise themselves?
  - How does the Pension Committee ensure it's own Administering Authority is sufficiently engaged?
    - Will represent it's own specific issues?
      - And keeps the Pension Committee suitably informed and engaged?





#### Medium term

#### Transitioning the assets and establishing effective monitoring and reporting

- Government requires all assets to be pooled over the very long term
  - And a substantial amount by April 2020
- How will your investment pool achieve this?
  - On a cost effective basis
  - With proper regard for, and management of, the risks involved
  - Whilst being able to deliver your (and the other Pension Committees') investment strategy
- Once assets begin to be pooled how will ongoing monitoring work?
  - What reporting will you (and should you) receive?
  - What level of information and client servicing do you expect?
    - And what can the investment pool reasonably be expected to deliver?





### Long term

# Monitoring and influencing (and the ultimate sanction!)

- Ongoing monitoring will still be required
- Long term delivery of the investment strategy objectives will still matter
- The Pension Committee should be satisfied that the Administering Authority has an effective means of influencing the pool (unlikely to be able to direct the pool)
- Each Administering Authority will need to have their own version of 'Article 50'





### Conclusion

#### Same challenges, different issues

- Everything is changing, but at the same time, nothing is really changing
- The challenges will vary over time
- However, effective governance will still be key to achieving successful outcomes



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# **Good Governance Principles**





### What do we mean by governance

The right people, doing the right things, at the right time, with the right information, to get the right results.



### What will change





#### What about officers and committees

- Need to Review internal governance arrangements
- Ensure Oversight committee meets best practice governance
- Ensure operators meet best practice governance



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### Internal governance arrangements





### Risk management



- Asset and investment risk
- Resource and skill risk
- Reputational risk



### Summary

- Lot's of things to do and think about
- Principles remain the same
- Different focus for officers and committees







## **Questions?**





#### **Contact List**



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